

BroadwayMalyan^{BM}

**Associate Director
Masterplanning
London**

Candidate Information Pack



In the practice's over
65 year history,
we have built a strong reputation
across numerous sectors including:
residential, education, workplace,
retail, mixed-use, hospitality
and Masterplanning.

**We design cities,
buildings and
places with a
strong sense of
identity and place.**

Every day, our designers apply their creativity, commercial acumen and sector insight to produce designers that meet the aspirations of our clients and create a strong sense of place.

We currently have a vacancy for an **Associate Director** - Masterplanning position in our London studio. We are seeking a proactive, collaborative individual with a passion for creativity who is keen to work in a design-focused team. You must have an interest in creating and delivering high quality environments for a variety of clients across the world, and passion for creating spaces with a clear identity and strong story-telling qualities.



Ed Baker
Practice Principal, Broadway Malyan

Creating inspiring places

The position:

Will primarily focus on the international market, with strong focus on Middle East and Africa; understanding the design in the variety of cultural contexts is essential, as well as the ability to manage demanding Clients and deadlines.

Desire to develop new markets and work closely with the wider team to expand the portfolio and reach is highly anticipated. The candidate will work closely with the Practice Principal and two Directors within the Masterplanning Team. The focus will be on the International markets, helping to expand the team and strengthen collaboration between urbanism and architectural units, as well as expanding the working relationship with other BM urbanism studios. Interest in research and new industry solution is expected, as well as ability to mentor and pass knowledge onto more junior team members.

Location: London



Creating
places.
Together.



The key attributes of the candidate:

- **Knowledge of Middle Eastern market**, its cultural and design context, as well as working environment – knowledge of the regional planning processes desired
- **Strong management skills** – ability to delegate, organize and lead complex projects and large team
- **Understanding of workflows** and industry software in order to manage the team and process efficiently and knowledgeably
- **Ability to travel abroad** and coordinate work with other teams based remotely
- **Skilled in managing the wider consultant's teams;** ability to track scope changes, sub-consultants deliverables; ability to manage project risks and flag those to the Director in charge in timely manner
- **Interest and ability in managing projects** in the BM's Business Management system
- **Creative - with ability to hand sketch** masterplans and urban design solutions
- **Creative - in way of approaching projects,** communication of ideas and way of working
- **Interest in the industry innovation** - to push new ideas and inspire colleagues
- **Calm under pressure** especially when working to project deadlines
- **A desire to succeed**, efficient and a positive can-do attitude

We offer a place in well-established team with real passion for design and urbanism and great portfolio of work. Position offers growth and career opportunity, located in the heart of large, vibrant London Studio, as well access the wider international network. Due to geographic locations of ongoing projects travelling overseas is expected.

Key Performance Indicators

1. **Promote BM** via LinkedIn - increase presence and posting of relevant / possible projects
2. **Build own** professional network - participate in industry events
3. **Support Directors** in the Team evolution to enable London MP Growth - participate in Business Plan creation
4. **Develop skills** in BM Business Management Systems to ensure smooth running of the projects.



Application and Recruitment Process

If you are interested in this vacancy, please send your CV to recruitment@broadwaymalyan.com quoting the relevant job title in the subject line. You must have the right to work in the UK to apply for this vacancy.

As an equal opportunities employer, Broadway Malyan Limited is committed to the equal treatment of all current and prospective employees and does not condone discrimination on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership.

We aspire to have a diverse and inclusive workplace and strongly encourage suitably qualified applicants from a wide range of backgrounds to apply and join Broadway Malyan Limited.