

Carbon Reduction Plan (PPN 06/21)

BROADWAY MALYAN

Publication date

March 2026

Commitment to achieving Net Zero

Broadway Malyan is committed to achieving Net Zero greenhouse gas emissions by 2050, in line with the UK Government's legally binding Net Zero target.

Baseline Emissions Footprint

Baseline year - FY2022 (1 May 2022 – 30 April 2023)

Baseline emissions summary

Baseline Emissions by Category

Emissions source	tCO ₂ e
Scope 1	28.66
Scope 2 (market-based)	50.53
Scope 3	520.90
Total emissions	600.08

Scope 3 – Details (Baseline Year)

Scope 3 category	tCO ₂ e
Business travel	102.35
Employee commuting	27.56
Working from home	72.04
Waste generated in operations	25.55
Upstream transport & distribution	8.25
Total Scope 3 (included)	520.90

Current Emissions Reporting

Reporting year - FY2024 (1 May 2024 – 30 April 2025)

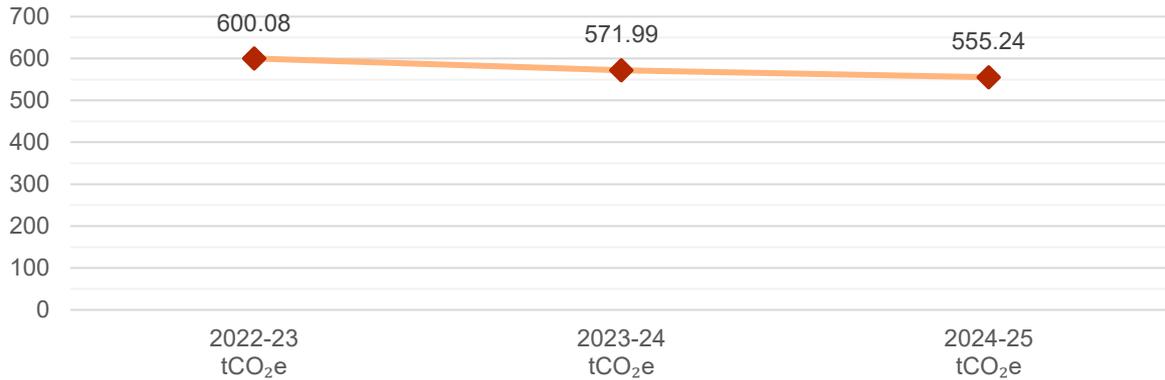
Current Emissions by Category

Emissions source	tCO ₂ e
Scope 1	15.82
Scope 2 (market-based)	50.58
Scope 3 (required subset)	488.84
Total emissions	555.24

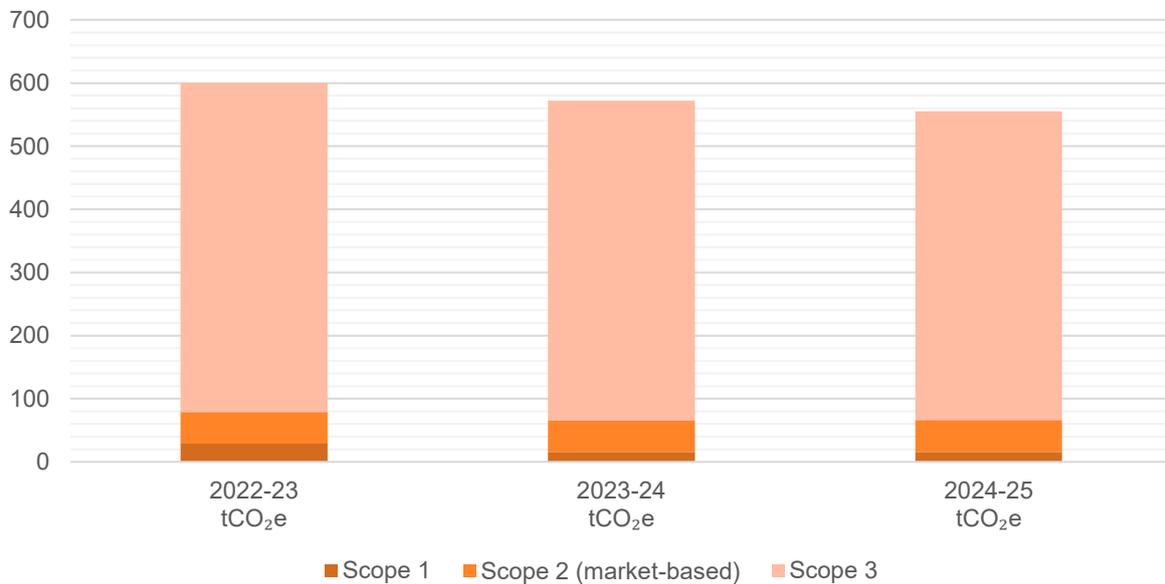
Scope 3 – Detailed (Current Year)

Scope 3 category	tCO ₂ e
Business travel	97.57
Employee commuting	33.07
Working from home	40.50
Waste generated in operations	26.56
Upstream transport & distribution	8.25
Total Scope 3 (included)	488.84

Total Emissions by Year



Emissions by Category and Year



Carbon Reduction Initiatives

The following measures are in place and will continue during the delivery of UK public sector contracts:

- **Renewable electricity procurement**
Use of renewable or low-carbon tariffs where available across UK offices.
- **Energy efficiency and gas reduction**
Reduced gas consumption through improved heating controls, optimised temperature setpoints, and operational efficiency measures.
- **Landlord collaboration**
Ongoing engagement with landlords and managing agents to improve the energy performance of leased office space and monitoring of energy use.

- **Business travel reduction**
Active management of business travel, with increased use of virtual meetings and travel undertaken only where necessary.
- **Flexible and hybrid working**
Support for flexible working arrangements to reduce employee commuting emissions while maintaining effective project delivery.
- **Waste and recycling improvements**
Improved waste segregation and recycling practices, with reduced landfill disposal and improved waste data quality.
- **Supplier engagement (Scope 3)**
Engagement with suppliers and service providers to improve transparency, data availability, and emissions performance across key Scope 3 sources.
- **Data improvement programme**
A continuous data improvement programme is in place to enhance the accuracy, completeness, and consistency of carbon data across energy, travel, waste, and supply chain activities.
- **Staff awareness and training**
Ongoing staff guidance and awareness activities to support carbon reduction behaviours.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with Procurement Policy Note 06/21 and the associated Technical Standard for the Completion of Carbon Reduction Plans.

Broadway Malyan confirms its commitment to achieving **Net Zero greenhouse gas emissions by 2050**.

This Carbon Reduction Plan has been approved and signed off by a Director (or equivalent senior management representative).

Signed on behalf of Broadway Malyan:



Name: Ian Apsley

Title: CEO

Date: 3/3/2026